



7. On recommendations contained in the Board's reports, the Group notes a lack of complementarity between these recommendations and their implementation by the Secretariat. Of the 35 pending recommendations, only 23% have been fully implemented while others are at various stages of the implementation process.

8. The Group underscores the need for the Secretariat to implement the Board's recommendations urgently and in full. It is expected that the same urgency will be applied to implementing the 6 new recommendations of the Board as weaknesses and delays were identified in the areas of governance, performance management, policy

gaps, global sourcing, technology innovation labs and Umoja mainstreaming.

9. Any deviation from the five-year roadmap in terms of scope and timelines should be addressed and